

## Commitment to Safety

Nammo Composite Solutions is dedicated to maintaining safety as our highest priority. From the supply chain, through the product life-cycle, from the hands of our skilled technical labor, to end users, we strive to ensure that every step promotes a safety-first approach.

Nammo's Health, Environmental, Safety and Security (HESS) department is committed to making safety a necessary mindset with conscious effort. Our HESS Policy details Nammo's responsibility in prioritizing our safety;

### HESS Policy Nammo AS

Health, Environment, Safety & Security

- HESS matters shall always have the highest priority even if there is a conflict with other business objectives.
- Compliance with laws and regulations is a requirement, and best practice should always be considered.
- Attention and awareness are key in performing work safely. Management and leaders at all levels are responsible for operational inspections.
- All leaders have the responsibility to motivate their employees, care for their welfare and make preparations so they can perform their work in the best possible way.
- Environmental improvements both indoors and outdoors, in accordance with local directives, are required. Valid environmental standards shall be implemented at all sites.
- Systematic follow-up and reporting of all dangerous conditions, near-accidents and accidents have high priority. Information about such matters shall be exchanged in order to ensure maximum learning and continuous improvement at all Nammo facilities.
- Goals and plans for each facility shall be updated every year, with particular emphasis on preventive HESS projects. Risk analyses shall be updated and used as preventive tools.
- Both Nammo's CEO and Nammo's HESS Director must immediately be informed of any major accidents or injuries.

January 2018



Morten Brandtzaeg  
President & CEO

Our focus not only extends to our own employees, but to our suppliers and customers as well. Our collective goal is to ensure that no matter what stage of the process, we can provide safe, secure, and reliable products. We expect our business partners to employ the same attention to safety that we exhibit on-site. With dedication, precision, and care, we can manage all risks to ensure a safe working and operating environment.