

Ethics and Procurement Policies

Nammo Composite Solutions is committed to conducting business with the utmost honesty, integrity and accord with the highest moral, ethical and legal standards. It is the policy of Nammo Composite Solutions to comply with all applicable legal requirements of the United States and each country in which Nammo Composite Solutions business is conducted.

Bidding and Purchase Contract Policy

The Nammo Composite Solutions Supplier Management / Materiel Department is the **only** organization authorized to accept supplier price quotations and to commit Nammo Composite Solutions to a procurement. Commitments, direction and changes related to a purchase agreement made by other than a Nammo Composite Solutions Buyer or member of the Supplier Management / Materiel Department are not valid.

Price quotations shall be presented only to Supplier Management. Please do not respond to solicitation requests or provide quotes or prices to anyone other than a Nammo Composite Solutions Buyer or Supplier Management department representative. Doing so or discussing pricing or delivery with anyone outside of Supplier Management - at any time - may jeopardize your status as a potential or current supplier and disqualify you from bidding on future contracts.

If in doubt as to the authority of the Nammo Composite Solutions solicitor seeking data please feel free to contact the Supplier Management Department at (801)350-6144.

Nammo Composite Solutions recognizes that the preparation of quotations is costly for suppliers and thus Nammo Composite Solutions Supplier Management is committed to limiting quotation requests to necessary circumstances, where Nammo Composite Solutions is bidding on a contract or expects to receive firm business. Competitive bidding remains an important facet of good procurement practice, and it is Nammo Composite Solutions policy to solicit pricing from multiple sources whenever possible, but only from suppliers who are considered to be qualified and capable and who have demonstrated history and ability to meet our delivery and quality standards.

Source Selection and Evaluation Policy

At Nammo Composite Solutions, we are committed to fair, impartial and equitable treatment of all suppliers and bidders. It is Nammo Composite Solutions policy to evaluate suppliers utilizing a best-value approach. Unless other criteria are outlined in the request for quotation or request for proposal package, suppliers can expect to be evaluated on price, lead time, past performance rating (delivery and quality performance) or ability, capacity and customer satisfaction focus.

Nammo Composite Solutions is committed to full compliance with all governmental and regulatory rules concerning the conduct of competition, procurement integrity, antitrust laws and trade regulations.

Supplier Relationships

Nammo Composite Solutions is dedicated to supplier relationships built on a foundation of good business practices, impartiality and mutual respect. We will deal with suppliers in a manner that avoids even the appearance of conflict. Nammo Composite Solutions employees and family members are prohibited from providing, requesting or accepting from a supplier, potential supplier or any other person, any gift, gratuity, entertainment or thing

of value to influence a business relationship, to obtain a contract or to reward favorable treatment in connection thereof.

Purchase contracts will not be placed with any company dominated, controlled or actively influenced by any Nammo Composite Solutions employee.

Supplier Visits to Nammo Composite Solutions

All suppliers and their representatives or potential suppliers must make their initial contacts through Supplier Management channels. We encourage potential suppliers to first furnish introductory information in advance of arranging visits.

Our Buyers welcome the opportunity to meet with you personally and to be informed of the latest technology, cost improvements and manufacturing advances. However, suppliers wishing to visit Nammo Composite Solutions must make arrangements with the appropriate Buyer in advance to ensure the visit is fruitful to both parties. We appreciate suppliers who are sensitive to our time constraints. Please do not attempt "backdoor" visits through other Nammo Composite Solutions departments.

Nammo Composite Solutions Visits to Suppliers

Nammo Composite Solutions endeavors to be respectful to our suppliers and considerate of your time as well. All visits to Nammo Composite Solutions suppliers, or invitations to Nammo Composite Solutions to visit your facilities, should be coordinated through Supplier Management and the appropriate Buyer.